HR professionals find, develop, support, and reward talent while engaging in practices to cultivate the desired company culture.

In the management concentration, students delve into the various roles of leaders and their impact within organizations. They gain insights into navigating diverse scenarios, from effectively managing individuals in competitive environments to establishing strategic alliances in corporate settings.

In the realm of organizational behavior and human resources, students learn the people side of business including having a command of the employee lifecycle: recruiting, hiring, training, performance management, and separation. Class formats incorporate a blend of case studies, experiential learning, and classroom experiments, engaging students actively in the learning process.

UCR partners with relevant professional networks like the National Human Resources Association (NHRA) to help you kickstart your career. Through programs and services offered across the country, the NHRA strives to support human resources professionals throughout their career life cycle – from intern to executive – as human resources professionals lead the way for positive change within businesses today.

**Why UCR?**

No. 1
Public University for Social Mobility
*U.S. News, 2020-2023*

Top 12
Public University Best Value Colleges
*Forbes*

Riverside has the
5th HIGHEST JOB-GROWTH
pace in the U.S.

<table>
<thead>
<tr>
<th>38%</th>
<th>54%</th>
<th>40</th>
<th>6</th>
<th>18+</th>
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<tbody>
<tr>
<td>Students from underrepresented racial groups</td>
<td>First-generation students</td>
<td>World-renowned research faculty members</td>
<td>Business-specific, faculty-led study abroad programs</td>
<td>Professional business clubs</td>
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**Join a Professional Network to Build Your Career**

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MANAGEMENT

COURSES:
After completing the business administration degree core courses, you can choose among 80 diverse elective options including those that will enhance your management acumen in the area of human resources and organizational behavior. Our curriculum covers courses like Labor Relations, Managing Workplace Diversity, and Organizations as Culture Systems to name a few.

BUSINESS & MANAGEMENT INVOLVEMENT OPPORTUNITIES:
• American Marketing Association (AMA)
• Black Scholars in Business
• Business Strategy Club (BSC)
• California Future Business Leaders of America (FBLA)
• Highlander Business Society
• Highlander Consulting Group
• Hylander Financial Group
• Hylander Student Investment Fund
• Latino Business Student Association (LBSA)
• Phi Chi Theta
• The Product Club
• Student Business Leadership Council (SBLC)
• Undergraduate Business Association (UBA)
• Women in Business

KEY SKILLS YOU’LL GAIN:
• Strong people skills and business acumen
• Communication skills
• Problem-solving skills
• Ethical and discreet conduct
• Legal knowledge
• Negotiation skills

CAREER OPPORTUNITIES:
Management positions are always in need. Salaries for management positions can range from $65,000 to $115,000 in California. These jobs vary significantly by industry, experience level, management function, and location. No matter where you start, the opportunity for advancement is high.

POTENTIAL CAREER PATHS:
• HR Generalist
• Recruiter
• Learning and Development Specialist

UPPER MANAGEMENT POSITIONS:
• Chief HR Officer (CHRO)
• Chief People Officer (CPO)
• Chief Learning Officer (CLO)
• Company Founder
• Vice President of Human Resources
• Director of Human Resources
• Organizational Development Manager
• Director/Manager
• Talent Development Director/Manager
• Internal Communications Manager

CALIFORNIA PHI BETA LAMDA: FUTURE BUSINESS LEADERS OF AMERICA
UCR also has a campus chapter of California Phi Beta Lamda. Member universities gain access to innovative leadership and career development programs and networks to support your professional development.

TOP EMPLOYERS:

Undergraduate Business Programs  business.ucr.edu
OLMSTED HALL 2340  undegradbusiness@ucr.edu
School of Business Bldg 241  (951) 827-4551